## **Advanced Supervision Course**

## **40 Hours Continuing Training Credit**

This Advanced Supervision Course is a continuation of AZPOST's leadership curriculum and is subsequent to FTO and Basic Supervision and should be considered a prerequisite to the executive level Arizona Leadership Program capstone, although not mandatory. This contemporary curriculum is aimed to provided tenured first and second line supervisors with at least two years' experience the organizational behavior philosophies, decision making considerations and skill development direction necessary to fine tune their supervisory capabilities and improve influence in their current and future assignments. Course Curricula includes: Challenges to Leadership, HR Practices and the Supervisory Role, Leading Specialized Units, Group Development, Leading Groups and Teams, Ethical Dilemmas, 21st Century Policing, Maneuvering the Organization and Intelligence Led Policing.

This comprehensive supervision series was created to foster a life-long practice of effective leadership in police organizations. This course is 40 hours in-class time.

**TARGET AUDIENCE:** Class participants are sworn law enforcement personnel, with at least TWO YEARS in a supervisory capacity at first or second line. This course is designed for sworn supervisors.